

# AARS Annual Lantern Awards Nomination Form

## Operations Leadership Award

The AARS Operations Leadership Award is awarded to a railroad, transit or operating company executive who has demonstrated exceptional leadership by implementing effective changes that have led to improvements such as safety, efficiency, training/development, etc. To be considered for the Operations Leadership Award, the candidate must be nominated by a current AARS member. The candidate does not have to be a current AARS member to be considered.

Deadline: June 15 each year

Criteria: Information about the nominee should be provided in the following format.

Name of Person Nominating the Candidate:

Title:

Company:

Relationship to the Candidate:

Phone:

Email:

Address: \_\_\_\_\_

Name of Nominee:

Title:

Company:

Phone:

Email:

Address: \_\_\_\_\_

For each criteria listed below, please provide information that demonstrates the candidate's fulfillment of that criteria.

- I. Demonstrated longevity in current or similar role.
- II. Able to provide measurable and sustainable performance indicators such as efficiency or safety improvements. Examples may include improvements in accident frequency ratio, incident frequency ratio, throughput enhancements, revenue building, improvements in crew starts or train starts, etc.
- III. Able to provide evidence of focus on people development. Examples of training, development, etc. should be provided that demonstrate how the candidate consistently provides an open forum for subordinates to build their skills, knowledge and abilities

through the support of educational opportunities and that demonstrates a clear career path of promotion or continued development of experience, i.e., intern to first mgmt. position, onto trainmaster to Asst. Supt., etc. Describe the nominee's role in employee's development: i.e. training, certifications, qualifications, continuing education credits, etc. The nominator should provide at least two examples (testimonials from the candidates subordinates) that demonstrate the candidate's commitment employee development.

IV. Awards/Recognitions received. V. Industry affiliations (optional).